



Tel: 902 368 4510
<http://www.peistatusofwomen.ca>
info@peistatusofwomen.ca

**Advisory Council on the
Status of Women**

PO Box 2000
Charlottetown
Prince Edward Island
Canada C1A 7N8

**SUBMISSION FROM THE PEI ADVISORY COUNCIL ON THE STATUS OF WOMEN :
Consultation on New Foreign Worker Employer Registry and Administrative Penalties**

September 16, 2026

The Prince Edward Island Advisory Council on the Status of Women (PEIACSW) is a nine-member, government-appointed arms-length government agency with a mandate to advise government and educate the public on matters that relate to the status of Prince Edward Island women.

The PEI Advisory Council on the Status of Women acknowledges all women-identifying people in our understanding of "women," including cis women, trans women, and gender minorities.

We acknowledge that the work of the PEI Advisory Council on the Status of Women takes place on the island district of Epekwitk in Mi'kma'ki, the traditional territory of the Mi'kmaq and their home today and since time immemorial. Epekwitk is covered by the historic treaties of Peace and Friendship.

The PEI Advisory Council on the Status of Women is pleased to make the following submission to the Consultation on New Foreign Worker Employer Registry and Administrative Penalties.

We are pleased to see that the names of any in-house recruiters are required to be provided. We also support the application of administrative penalties implemented in cases where non-compliance persists, including increasing penalties for multiple infractions. Additionally, the ability for employer licenses to be suspended or revoked should also be considered. Should an employer temporarily or permanently lose their license, all efforts should be made to support any temporary foreign workers impacted. Possible measures to support these workers include ensuring records of employment (ROEs) are accurately completed and submitted by the employer in a timely manner to ensure access to Employment Insurance (EI), and writing letters of support to the Federal Government to issue open work permits for impacted workers.

We support that this registry will be publicly available. To further clarify how this will occur, the employer registry and a list of all employers found to be in non-compliance must be made publicly available online. All publicly available information should be easily accessible and free to access. Similar to other Provinces, such as BC, the province should work with the Federal

government to ensure employers are registered with the Province before any Labour Market Impact Assessments (LMIAs) are issued.

We recommend that after initial registration, employers be required to renew their registration annually, at which time they should be required to update and provide additional information. Additional information should include updated numbers of temporary foreign workers employed, copies of work contracts for all temporary foreign workers, and rental leases when housing is provided by the employer.

Regular proactive inspections should take place to ensure employers continue to be in compliance with the Act. These inspections should include conversations with temporary foreign workers, and all efforts to ensure these conversations are safe and confidential must be made. Staffing within the department must be increased to effectively enact these regular inspections, with all those conducting inspections being properly trained.

We thank you for the opportunity to provide this submission. Please let us know if you have any questions or require further information.

Sincerely,

A handwritten signature in cursive script that reads "Hsiao Yu Kate Liu".

Hsiao Yu Kate Liu , Chair of the PEI Advisory Council on the Status of Women

cc: Hon. Jenn Redmond, Minister Responsible for the Status of Women
Michelle Harris-Genge, Director of the PEI Interministerial Women's Secretariat
Members and staff of the PEI Advisory Council on the Status of Women